



## **AYALA LAND GROUP TAX COMPLIANCE POLICY**

### **Commitment to Tax Compliance**

The Ayala Land Group upholds a strong commitment to complying with tax-related obligations in all jurisdictions where it operates, ensuring full adherence to applicable statutory tax laws and regulations.

### **A. Oversight and Governance**

Overall tax governance is managed by the Tax Division under the direct supervision of ALI Group's Chief Finance Officer or his designee. This division is responsible for overseeing tax compliance, planning, and risk management.

Tax-related operations are handled by a team of qualified professionals within the Finance and Tax Divisions. The Group follows a structured Tax Governance Framework that outlines its strategic approach to taxation, including its interaction with tax authorities and reliance on external advisors when necessary, especially in matters concerning Philippine tax laws.

### **B. Strategic Approach to Taxation**

#### ***Compliance Standards***

The Group ensures timely and accurate fulfillment of tax obligations in all jurisdictions where it operates. This includes filing returns and remitting taxes in accordance with local laws. External professional firms may be engaged to support compliance efforts when needed.

#### ***Responsible Tax Planning***

Ayala Land Group adopts a prudent, conservative, and ethical approach to tax planning. All strategies are evaluated not only for financial impact but also for reputational and social responsibility considerations. The Group will not utilize artificial structures intended for tax avoidance that lack genuine business substance or violate legal standards.

#### ***Managing Tax Risks***

The Tax Division monitors and manages tax-related risks to ensure compliance with tax laws and regulations, particularly Philippine tax regulations.

### **C. Core Tax Principles**

- Tax obligations must be met accurately and on time.
- Related-party transactions must comply with arm's length standards, as defined by Philippine transfer pricing rules.
- Internal controls and procedures must be robust and regularly updated to reflect changes in tax laws.
- All tax positions must be legally sound and supported by professional advice when necessary.
- The Group may pursue legitimate tax incentives and exemptions provided by relevant authorities, but will not engage in tax avoidance.
- The Tax Division should be consulted on significant transactions with potential tax implications.

### **D. Engagement with Tax Authorities**

Ayala Land Group values transparency and professionalism in its dealings with tax authorities. It aims to maintain open, constructive relationships with tax agencies in all regions where it operates.