

## MATTERS TAKEN UP AT THE 2025 ANNUAL STOCKHOLDERS' MEETING

Quorum based on total outstanding shares

23,397,874,417 or 86.53%

	<u>For</u>	<u>Votes</u> <u>Against</u>	<u>Abstain</u>
Matters for Approval (Based on total shares represented in the meeting)  1. Approval of minutes of previous meeting	99.94% 23,383,861,051	-	-
2. Ratification of the acts and resolutions of the Board of Directors and Officers during the preceding year	99.91% 23,377,748,851	0.0003% 71,000	0.03% 6,041,200
3. Election of PwC Isla Lipana & Co. as the external auditor and fixing of its remuneration	99.63% 23,311,627,451	0.21% 49,661,700	0.10% 22,641,900
4. Approval of the Audited Financial Statements, including noting of Annual Report	99.91% 23,377,074,253	-	0.03% 6,786,798
Matters for Approval (Based on total outstanding shares)  5. Approval of the amendment to the Seventh Article of the Articles of Incorporation to decrease the authorized capital stock from Php21,437,602,946.40 to Php20,437,602,946.40 through the retirement of 1Bn common shares held in Treasury	86.48% 23,383,863,551	-	0.0002% 67,500
6. Approval of ALI Performance Shares Plan	85.23% 23,045,986,973	1.25% 337,806,578	0.0002% 67,500
7. Election of directors (including the Independent Directors) (Based on total cumulative votes received for the election of directors)			
Jaime Augusto Zobel de Ayala	10.98% 23,116,671,651	0.13% 264,429,727	0.001% 2,892,173
Cezar P. Consing	10.91% 22,954,215,025	0.20% 426,686,349	0.001% 2,892,173
Anna Ma. Margarita B. Dy	11.10% 23,353,579,043	0.01% 30,214,504	-
Fernando Zobel de Ayala	11.03% 23,213,956,301	0.08% 170,037,250	-
Mariana Beatriz Zobel de Ayala	11.04% 23,228,470,151	0.07% 155,523,400	-
Dennis Gabriel M. Montecillo (Independent Director)	11.03% 23,209,092,291	0.08% 174,701,256	-
Cesar V. Purisima (Independent Director)	10.84% 22,819,960,892	0.27% 563,832,659	-
Rex Ma. A. Mendoza (Independent Director)	10.97% 23,082,069,549	0.14% 301,723,998	-
Surendra M. Menon (Independent Director)	11.11% 23,378,623,647	0.002% 5,169,900	-

<sup>\*</sup>The voting results were validated by SyCip Gorres Velayo & Co.