



Institute of Corporate Directors

presents this

Certificate of Participation

to

Dante M. Abando

Anvaya Cove Beach and Nature Club, Inc.

for having completed the

**2024 Ayala Integrated Corporate
Governance, Risk Management,
and Sustainability Summit**

held on

November 5, 2024 | 1:00 PM - 6:00 PM

at Fairmont Makati, Makati City

A handwritten signature in black ink, appearing to read 'Maniego'.

Atty. Pedro H. Maniego Jr.
Chairman



Institute of Corporate Directors

presents this

Certificate of Participation

to

Augusto D. Bengzon

Ayala Land, Inc.

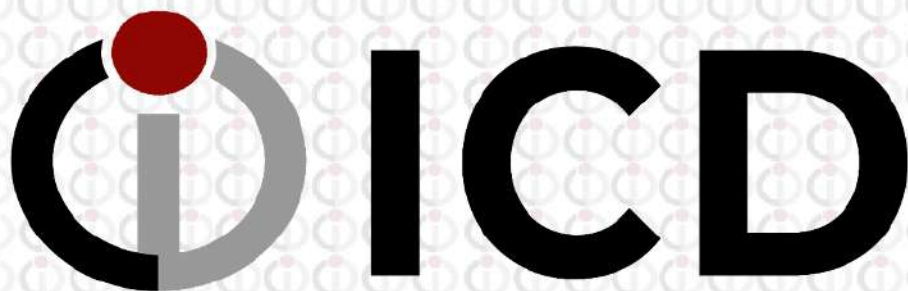
for having completed the

**Masterclass The Fourth Series: Session 5 -
Who is Responsible
for Your Corporate Culture**

held on

November 29, 2024 | 4:00 PM - 6:00 PM
through Zoom Meetings

Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Augusto D. Bengzon

Ayala Land, Inc.

for having completed the

**Masterclass The Fourth Series: Session 6 -
Health Governance: The Value
for Strategic Purchasing**

held on

December 13, 2024 | 4:00 PM - 6:00 PM
through Zoom Meetings

Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Raquel S. Cruz

Ayala Land, Inc.

for having completed the

**2024 Ayala Integrated Corporate
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at Fairmont Makati, Makati City

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Chairman



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Joseph Carmichael Z. Jugo

Anvaya Cove Beach and Nature Club, Inc.

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at Fairmont Makati, Makati City

Atty. Pedro H. Maniego Jr.
Chairman



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Certificate of Participation

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Isabel D. Sagun

Ayala Land, Inc.

for having completed the

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November 5, 2024 | 1:00 PM - 6:00 PM

at Fairmont Makati, Makati City

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