

#### Certificate of Participation

to

## Lyle A. Abadia

Ayala Land, Inc.

for having completed the webinar 2023 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

> held on October 3, 2023 | 8:30 AM – 12:30 PM through Zoom Webinars



#### Certificate of Participation

to

## Amelia Ann T. Alipao

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# Aniceto V. Bisnar, Jr.

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## Ma. Luisa D. Chiong

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### Dindo R. Fernando

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### Rufino Hermann S. Gutierrez

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### Javier D. Hernandez

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> held on October 3, 2023 | 8:36 AM – 11:07 AM through Zoom Webinars



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# Stephanie J. Lingad

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# Christopher B. Maglanoc

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# Michael F. Magpusao

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## Ferdie M. Mangali

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## Romeo T. Menpin, Jr.

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### Carol T. Mills

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## Rodelito J. Ocampo

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### Roscoe M. Pineda

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### Johnson C. Platero

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## Darwin L. Salipsip

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# Jennylle S. Tupaz

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