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Anna Ma. Margarita B. Dy

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for having completed the webinar

**2023 Ayala Integrated Corporate
Governance, Risk Management,
and Sustainability Summit**

held on

October 3, 2023 | 8:30 AM – 12:30 PM
through Zoom Webinars

Carlos Jose P. Gatmaitan
Chief Executive Officer



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A handwritten signature in black ink, appearing to read 'Carlos Jose P. Gatmaitan', is written over a faint, repeating watermark of the ICD logo.

Carlos Jose P. Gatmaitan
Chief Executive Officer



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Jose Emmanuel H. Jalandoni

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Chief Executive Officer



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Carlos Jose P. Gatmaitan
Chief Executive Officer