



Institute of Corporate Directors

presents this

Certificate of Participation

to

Lyle A. Abadia

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance, Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Aniceto V. Bisnar, Jr.

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)
held on

October 18, 2022 | 8:30 AM - 12:30 PM
through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Ma. Luisa D. Chiong

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)
held on

October 18, 2022 | 8:30 AM - 12:30 PM
through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Raquel S. Cruz

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance, Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Dindo R. Fernando

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)
held on

October 18, 2022 | 8:30 AM - 12:30 PM
through ZOOM Meetings

A stylized, handwritten signature in black ink, appearing to read 'Carlos' followed by a flourish.

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Javier D. Hernandez

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance, Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Rufino Hermann S. Gutierrez

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)
held on

October 18, 2022 | 8:30 AM - 12:30 PM
through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Stephanie J. Lingad

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance, Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Ma. Divina Y. Lopez

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance, Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Christopher B. Maglanoc

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)
held on

October 18, 2022 | 8:30 AM - 12:30 PM
through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Michael F. Magpusao

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance, Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Carol T. Mills

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance, Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Romeo T. Menpin, Jr.

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance,
Risk Management, and Sustainability Summit)
held on

October 18, 2022 | 8:30 AM - 12:30 PM
through ZOOM Meetings

A stylized, handwritten signature in black ink, appearing to read 'Carlos Jose P. Gatmaitan'.

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Rodelito J. Ocampo

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance, Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Richard T. Yap

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance, Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



This

Certificate of Attendance

is presented to

Amelia Ann T. Alipao

for having completed the seminar on

Corporate Governance

15 December 2022

01:30 p.m. to 05:30 p.m.

Online seminar via MS Teams

A handwritten signature in black ink, consisting of a stylized, circular flourish with a central dot and several loops, followed by a short horizontal line.

Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Ferdie M. Mangali

for having completed the seminar on

Corporate Governance

15 December 2022

01:30 p.m. to 05:30 p.m.

Online seminar via MS Teams

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke extending to the right.

Joseph Ian M. Canlas
Partner, SGV & Co.