



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Bernard Vincent O. Dy**

Ayala Land, Inc.

for having completed

### The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance, Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:30 AM - 12:30 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan  
Chief Executive Officer





Institute of Corporate Directors  
presents this

## Certificate of Participation

to

**Anna Ma. Margarita B. Dy**

Ayala Land, Inc.

for having completed

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Chief Executive Officer





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to

**Dante M. Abando**

Ayala Land, Inc.

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Chief Executive Officer





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**Jose Emmanuel H. Jalandoni**

Ayala Land, Inc.

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Chief Executive Officer





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**Laurent P. Lamasuta**

Ayala Land, Inc.

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**Robert S. Lao**

Ayala Land, Inc.

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Chief Executive Officer





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**June Vee D. Monteclaro-Navarro**

Ayala Land, Inc.

for having completed

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held on

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through ZOOM Meetings

A stylized, handwritten signature in black ink, appearing to read 'Carlos Jose P. Gatmaitan'.

Carlos Jose P. Gatmaitan  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Augusto D. Bengzon**

Ayala Land, Inc.

for participating in the webinar

### The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance,  
Risk Management, and Sustainability Summit)

held on

October 18, 2022 | 8:39 AM - 11:54 AM (3hrs & 15mins)

through ZOOM Meetings

Carlos Jose P. Gatmaitan  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Augusto D. Bengzon**

Anvaya Cove Golf and Sports Club, Inc./ Anvaya Cove Beach and  
Nature Club, Inc.

for participating in the webinar

### ICD Masterclass: Disruptive Strategy

held on

November 25, 2022 | 2:00:00 PM - 4:00:00 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan  
Chief Executive Officer