

to

Bernard Vincent O. Dy

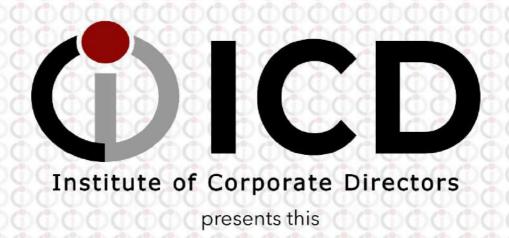
Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

> (The 4th Integrated Corporate Governance, Risk Management, and Sustainability Summit) held on

> October 18, 2022 | 8:30 AM - 12:30 PM through ZOOM Meetings



to

Anna Ma. Margarita B. Dy

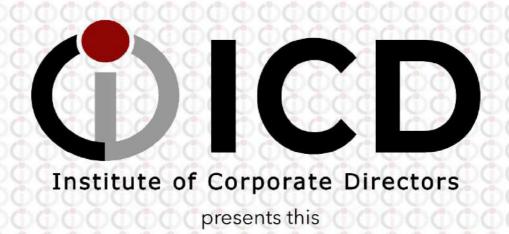
Ayala Land, Inc.

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to

Dante M. Abando

Ayala Land, Inc.

for having completed

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to

Jose Emmanuel H. Jalandoni

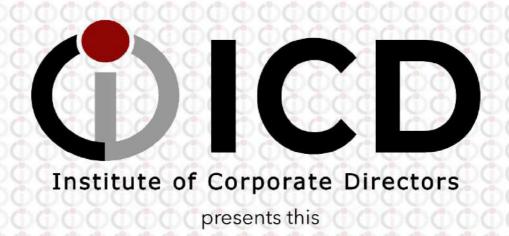
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to

Laurent P. Lamasuta

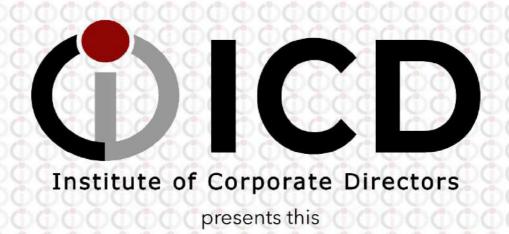
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to

Robert S. Lao

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

(The 4th Integrated Corporate Governance, Risk Management, and Sustainability Summit) held on

October 18, 2022 | 8:30 AM - 12:30 PM through ZOOM Meetings



to

June Vee D. Monteclaro-Navarro

Ayala Land, Inc.

for having completed

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

> (The 4th Integrated Corporate Governance, Risk Management, and Sustainability Summit) held on

> October 18, 2022 | 8:30 AM - 12:30 PM through ZOOM Meetings



to

Augusto D. Bengzon

Ayala Land, Inc.

for participating in the webinar

The Board's Agenda: Mindset Shifts for a Sustainable and Equitable Future

> (The 4th Integrated Corporate Governance, Risk Management, and Sustainability Summit) held on

October 18, 2022 | 8:39 AM - 11:54 AM (3hrs & 15mins) through ZOOM Meetings

Carlos Jose P. Gatmaitan

Chief Executive Officer



presents this

Certificate of Participation

to

Augusto D. Bengzon

Anvaya Cove Golf and Sports Club, Inc./ Anvaya Cove Beach and Nature Club, Inc.

for participating in the webinar

ICD Masterclass: Disruptive Strategy

held on

November 25, 2022 | 2:00:00 PM - 4:00:00 PM through ZOOM Meetings