

Certificate of Participation

to

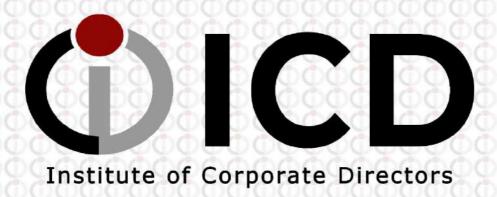
Dante M. Abando

for having completed

The Board's Agenda 2021: The Pathway to Recovery Through ESG

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on 21 October 2021 1:30 PM - 5:30 PM through ZOOM Webinar



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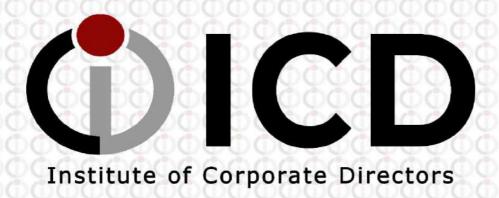
Augusto D. Bengzon

for having completed

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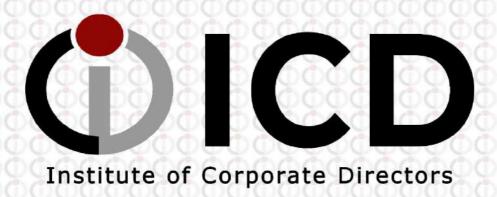
Anna Ma. Margarita B. Dy

for having completed

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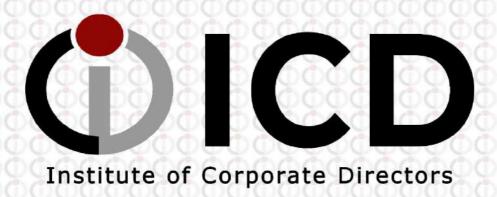
Jose Emmanuel H. Jalandoni

for having completed

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Laurent P. Lamasuta

for having completed

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to

Robert S. Lao

for having completed

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