



Institute of Corporate Directors

presents this

Certificate of Participation

to

Annabeth R. Bernardo

for having completed

The Board's Agenda 2021: The Pathway to Recovery Through ESG

(Ayala Integrated Corporate Governance,
Risk Management and Sustainability Summit)

held on

21 October 2021

1:30 PM - 5:30 PM

through ZOOM Webinar

Leonardo M. Berba
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Maphilindo S. Tandoc

for having completed

The Board's Agenda 2021: The Pathway to Recovery Through ESG

(Ayala Integrated Corporate Governance,
Risk Management and Sustainability Summit)

held on

21 October 2021

1:30 PM - 5:30 PM

through ZOOM Webinar

A handwritten signature in black ink, appearing to read 'Leonardo M. Berba', is written over a faint, repeating watermark of the ICD logo.

Leonardo M. Berba
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Solomon M. Hermosura

for having completed

The Board's Agenda 2021: The Pathway to Recovery Through ESG

(Ayala Integrated Corporate Governance,
Risk Management and Sustainability Summit)

held on

21 October 2021

1:30 PM - 5:30 PM

through ZOOM Webinar

A handwritten signature in black ink, appearing to read 'Leonardo M. Berba', is positioned above the printed name.

Leonardo M. Berba
Chief Executive Officer