



Institute of Corporate Directors

presents this

# Certificate of Participation

to

**Lyle A. Abadia**

Ayala Land, Inc.

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

1:31:00 PM - 5:52:00 PM

through ZOOM Webinar

A handwritten signature in black ink, appearing to read 'Leonardo M. Berba', is positioned above the printed name.

Leonardo M. Berba

Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Anicento V. Bisnar, Jr.**

Cebu Holdings, Inc.

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

1:30:00 PM - 5:52:00 PM

through ZOOM Webinar

Leonardo M. Berba

Chief Executive Officer





Institute of Corporate Directors

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# Certificate of Participation

to

**Manny Blas**

Ayala Land, Inc.

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

1:13:00 PM - 5:53:00 PM

through ZOOM Webinar

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Leonardo M. Berba

Chief Executive Officer





Institute of Corporate Directors

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# Certificate of Participation

to

**Dindo R. Fernando**

Ayala Land, Inc.

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

1:20:00 PM - 5:52:00 PM

through ZOOM Webinar



Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

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# Certificate of Participation

to

**Rufino Hermann S. Gutierrez**

Ayala Land, Inc.

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

1:29:00 PM - 4:30:00 PM

through ZOOM Webinar

Leonardo M. Berba

Chief Executive Officer





Institute of Corporate Directors

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# Certificate of Participation

to

**Javier D. Hernandez**

Ayala Land, Inc.

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

1:07:00 PM - 5:30:00 PM

through ZOOM Webinar

Leonardo M. Berba

Chief Executive Officer





Institute of Corporate Directors

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## Certificate of Participation

to

**Joseph Carmichael Z. Jugo**

Ayala Land, Inc.

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

2:01:00 PM - 5:52:00 PM

through ZOOM Webinar



Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Michael Alexis C. Legaspi**

Ayala Land, Inc.

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

1:26:00 PM - 5:52:00 PM

through ZOOM Webinar



Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

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# Certificate of Participation

to

**Christopher B. Maglanoc**

Ayala Land, Inc.

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

1:27:00 PM - 5:52:00 PM

through ZOOM Webinar

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Leonardo M. Berba

Chief Executive Officer





Institute of Corporate Directors

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# Certificate of Participation

to

**Michael F. Magpusao**

Ayala Land, Inc.

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

1:30:00 PM - 5:51:00 PM

through ZOOM Webinar

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Leonardo M. Berba

Chief Executive Officer





Institute of Corporate Directors

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# Certificate of Participation

to

**Ferdie M. Mangali**

Ayala Land, Inc.

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

1:31:00 PM - 3:37:00 PM

through ZOOM Webinar

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Leonardo M. Berba

Chief Executive Officer





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# Certificate of Participation

to

**Bobby Menpin**

Makati Development Corporation

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

1:22:00 PM - 3:38:00 PM

through ZOOM Webinar

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Leonardo M. Berba

Chief Executive Officer





Institute of Corporate Directors

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# Certificate of Participation

to

**Carol T. Mills**

Ayala Land, Inc.

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

1:43:00 PM - 5:27:00 PM

through ZOOM Webinar



Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

# Certificate of Participation

to

**Rodelito J. Ocampo**

Ayala Land, Inc.

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

1:31:00 PM - 5:52:00 PM

through ZOOM Webinar

Leonardo M. Berba

Chief Executive Officer





Institute of Corporate Directors

presents this

# Certificate of Participation

to

**Ginaflor C. Oris**

Ayala Land, Inc.

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

2:02:00 PM - 5:54:00 PM

through ZOOM Webinar

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Leonardo M. Berba

Chief Executive Officer





Institute of Corporate Directors

presents this

# Certificate of Participation

to

**Darwin Salipsip**

Ayala Land, Inc.

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

1:31:00 PM - 5:52:00 PM

through ZOOM Webinar



Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Angelica L. Salvador**

Ayala Land, Inc.

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

1:19:00 PM - 5:52:00 PM

through ZOOM Webinar



Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Maria Rowena M. Tomeldan**

AyalaLand Logistics Holdings Corp.

for having completed

## The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on

10 November 2020

1:17:00 PM - 5:52:00 PM

through ZOOM Webinar

Leonardo M. Berba

Chief Executive Officer