

Certificate of Participation

to

Mercedita S. Nolledo

Bank of the Philippine Islands

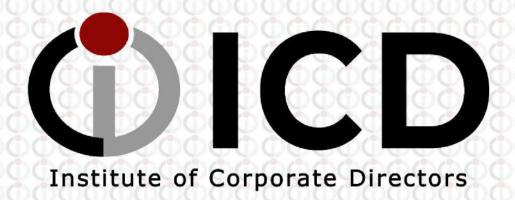
for having completed

The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit) held on

10 November 2020 1:14:00 PM - 5:40:00 PM through ZOOM Webinar

Leonardo M. Berba Chief Executive Officer



Certificate of Participation

to

Delfin L. Lazaro

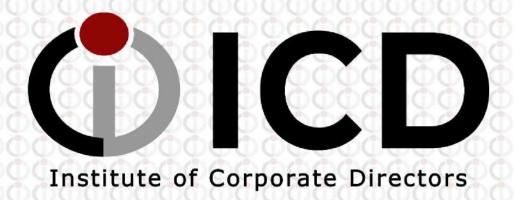
Ayala Corporation

for having completed

The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit) held on

10 November 2020 12:58:00 PM - 6:00:00 PM through ZOOM Webinar



Certificate of Participation

to

Solomon M. Hermosura

Ayala Corporation

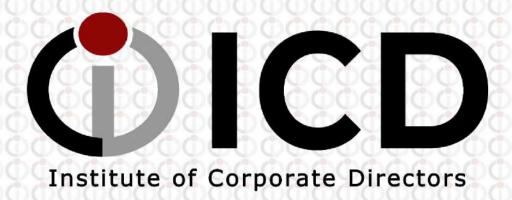
for having completed

The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit) held on

10 November 2020 1:39:00 PM - 5:56:00 PM through ZOOM Webinar

Leonardo M. Berba



Certificate of Participation

to

June Vee D. Monteclaro-Navarro

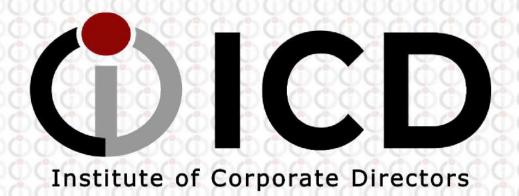
AG Counselors Corporation

for having completed

The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit) held on

10 November 2020 1:20:00 PM - 5:54:00 PM through ZOOM Webinar



Certificate of Participation

to

Nimfa Ambrosia Perez Paras

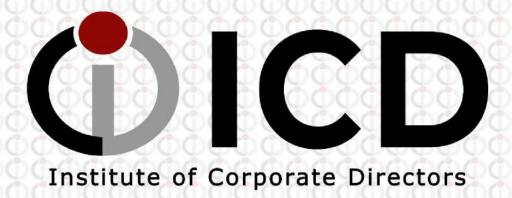
Cebu Holdings, Inc.

for having completed

The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit) held on

10 November 2020 1:10:00 PM - 5:29:00 PM through ZOOM Webinar



Certificate of Participation

to

Amelia Ann T. Alipao

Ayala Land, Inc.

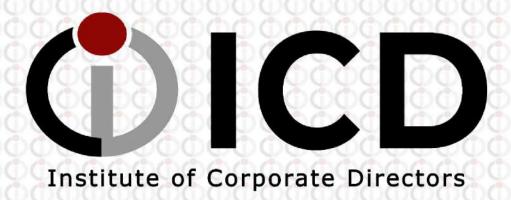
for having completed

The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit) held on

10 November 2020 1:15:00 PM - 5:04:00 PM through ZOOM Webinar

Leonardo M. Berba Chief Executive Officer



Certificate of Participation

to

Ma. Divina Y. Lopez

Ayala Land, Inc.

for having completed

The Board Agenda 2020: The Business of Building Back Better

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit) held on

10 November 2020 1:15:00 PM - 5:29:00 PM through ZOOM Webinar