



Institute of Corporate Directors

presents this

Certificate of Participation

to

Fernando Zobel de Ayala

Ayala Group

for having completed


Advanced Corporate Governance Training

held on

Friday, 9 August 2019

at New World Hotel,

Makati City, Metro Manila, Philippines.


Alfredo E. Pascual
Chief Executive Officer





Institute of Corporate Directors

presents this

Certificate of Participation

to

Jaime Augusto Zobel de Ayala

Ayala Group

for having completed


Advanced Corporate Governance Training

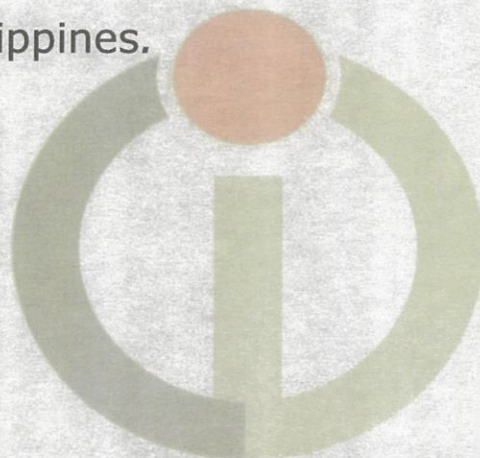
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Chief Executive Officer





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Bernard Vincent O. Dy

Ayala Group

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Advanced Corporate Governance Training

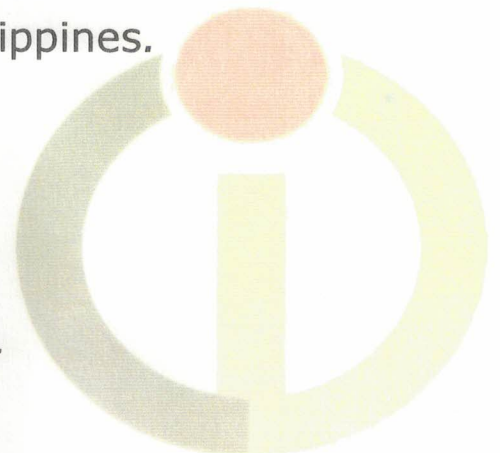
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Jaime C. Laya


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Alfredo E. Pascual
Chief Executive Officer





This

Certificate of Attendance

is presented to

Rizalina G. Mantaring

for having completed the seminar on

Corporate Governance

13 August 2019

2:00 p.m. to 6:00 p.m.

Roof Deck, 39 Plaza Drive, Rockwell Center

Makati City, Metro Manila

A handwritten signature in black ink, appearing to read 'Leonardo J. Matignas, Jr.', is positioned above the printed name.

Leonardo J. Matignas, Jr.
Partner, SGV & Co.



Institute of Corporate Directors

presents this

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to

Cesar V. Purisima

Ayala Group

for having completed

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Governance Training**

held on

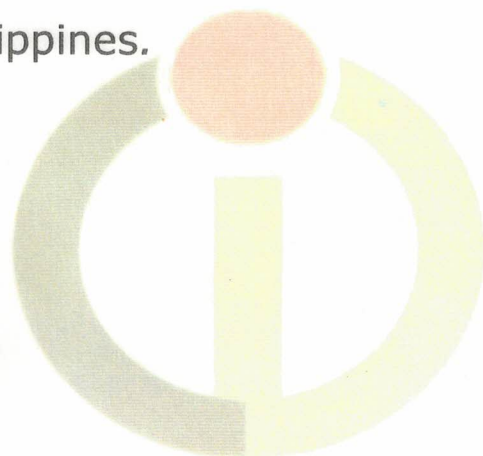
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Chief Executive Officer





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Antonino T. Aquino

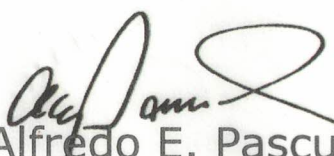
Ayala Group

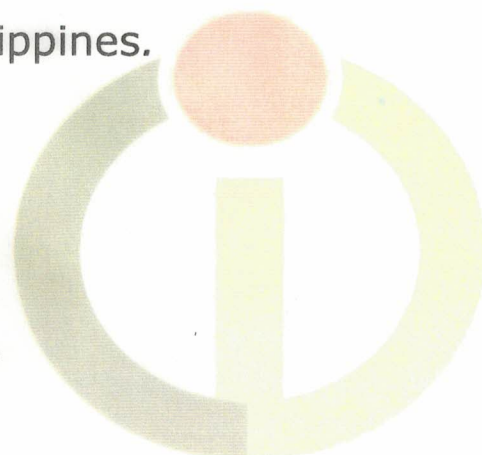
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Arturo G. Corpuz

Ayala Group

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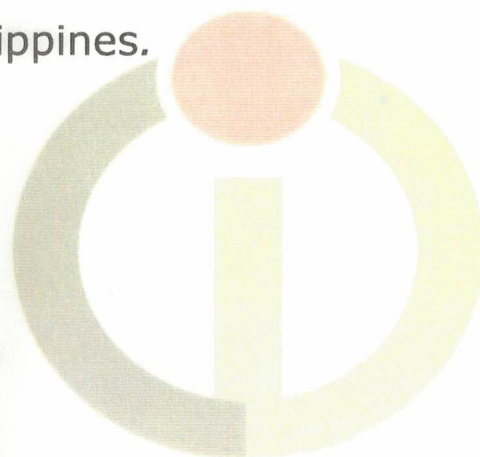
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Delfin L. Lazaro

Ayala Group

for having completed

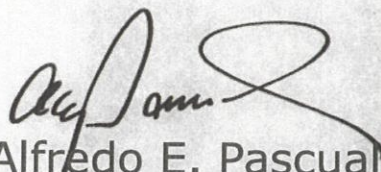
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Solomon M. Hermosura

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Chief Executive Officer





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June Vee D. Montecclaro-Navarro

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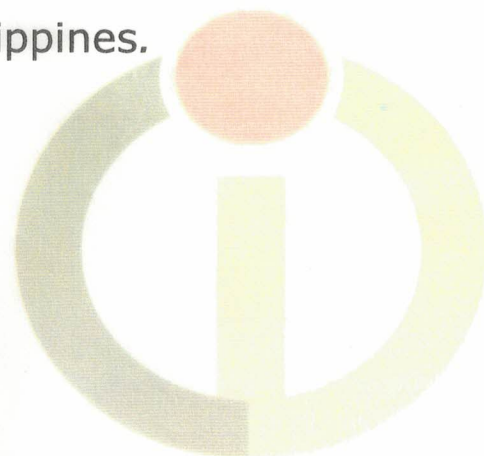
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Nimfa Ambrosia L. Perez-Paras

Ayala Group

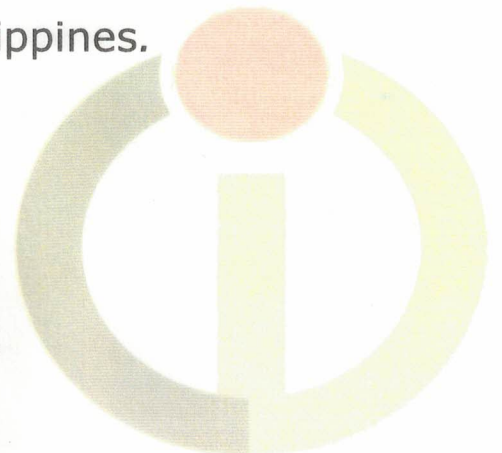
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Augusto D. Bengzon

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